SENIOR SAP COMMERCE CLOUD DEVELOPER

Beyond Technologies is a professional services firm, specializing in the integration of SAP solutions and the optimization of business processes. We are currently looking for experienced SAP Commerce Cloud Full Stack Developers to join our SAP CX team.

As a Senior SAP Commerce Cloud Full Stack developer, you will be joining some of the largest SAP Commerce projects that are currently being implemented in the market today. This role requires candidates to strategize, analyze, design and implement important Commerce initiatives as part of our CX practice.

Your tasks:

- Adapt to Beyond Technologies' Accelerator Driven Activate Methodology when delivering solutions to the client.
- Participate in software design, development, and implementation of eCommerce solutions using SAP Commerce Cloud (formerly known as SAP Hybris).
- Contribute to the drafting of development documentation such as Blueprints, WRICEFs, Functional and Technical Specifications.
- Work with the Solution Architects to draft the application and Technical Architecture structure and ensure that the different applications and design layers work together to meet the requirements and performance expectations of the customer.
- Lead the SAP Commerce Cloud development team in the technical design and implementation
- Lead daily scrums and participate in tasks planned to support team leads.
- Assist with the technical design, using object-oriented design techniques.
- Assist with effort estimations of development tasks.
- Provide strong Manual, Unit, Integration and Performance Tests and debugging skills.
- Independently interface with the client IT and business teams as needed during discovery, design and realization phases.
- Mentor junior team members and ensure software developed adheres to best practices and quality standards through code and design review

You have:

- Combined 5+ years of professional experience in software development, with a focus on building SAP Commerce Cloud (formerly SAP Hybris) solutions.
- Strong knowledge in one or more of the following industries digital eCommerce, Marketing, Sales Cloud, Service Cloud, Payment Processing
- Strong in-depth experience with all aspects of SAP Commerce Cloud (Hybris) development
- Hands on experience with Java, Spring and J2EE/JEE software development
- Significant experience with full life cycle implementation experience using various SDLC methodologies

At Beyond, we want our employees to be happy and healthy both on and off the job. Everything we do and offer to our employees is based on our philosophy that investing in our people is good for all of us!
Beyond is dedicated and committed to promoting a diversified and inclusive work environment for everyone. Beyond Technologies is an equal opportunity employer and we believe in fostering an environment where everyone regardless of gender, race, ethnicity, sexual orientation, disability, age, or all other identities feels respected, protected and celebrated.

- Good understanding of eCommerce best practices
- Apache Solr Search and Navigation and Customizations
- Knowledge in IDE and development tools such as Eclipse, Rational Team Concert (RTC), Sonar, PMD Rules, Checkstyle, Gradle, Maven, Groovy, ANT, JSP, ELK Stack, JIRA (asset).
- Strong SQL skills
- Must hold a SAP Commerce Cloud certification
- Strong communication skills and fluency in English, French is an added plus

You are:

- Continuous learner with ability to quickly adapt to changing technologies, frameworks, etc.
- Capable and willing to work as a part of a self-organizing team.
- Dynamic
- Resourceful
- Flexible
- Solution-oriented
- Entrepreneurial
- Authentic
- Creative, with innovative ideas
- Motivated and determined to succeed