

## EXTERNAL SENIOR TALENT MANAGEMENT RECRUITER

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Beyond Technologies is a professional services firm, specializing in the integration of SAP solutions and the optimization of business processes. Beyond's external talent management team is growing. To meet the demand, we need to add to our team an enthusiastic and dynamic recruiter to recruit SAP subcontractors for our offices around the world.

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### Your tasks:

- Conduct candidate searches (in Canada and the United States, France, South Africa, Morocco) through various sources
- Establish, develop and manage a network of active contacts within the SAP community
- Pre-screen candidates
- Conduct online pre-selection interviews via Zoom
- Write and publish job offers on various sites
- Use and maintain our Brightmove recruitment tool
- Conduct technical interviews and client meetings
- Negotiate rates when required
- Create positive candidate experiences by representing the BEYOND brand during all candidate interactions

### You have:

- Minimum of 5 years experience in recruitment
- Perfect command of spoken and written French AND English
- Excellent communication skills
- Excellent coordination skills
- Negotiation skills
- Ability to work under pressure
- Strong sense of urgency
- Team player and collaborative spirit
- Experience in an IT firm is a strong asset
- Knowledge of ERP software, particularly SAP is an asset
- Ability to manage multiple mandates and deliverables at the same time as well as tight deadlines

### You are:

- Sociable; you are not intimidated by conversations and never hesitate to ask the right questions
- Passionate about recruitment
- Solution-oriented and a team player; you are constantly looking for new ways to optimize existing processes
- Results-oriented; you enjoy challenges and take on large projects while delivering results
- Optimistic; you believe in the company's mission and enjoy finding the perfect resource
- You are comfortable in a fast-paced environment

At Beyond, we want our employees to be happy and healthy both on and off the job. Everything we do and offer to our employees is based on our philosophy that investing in our people is good for all of us!

Beyond is dedicated and committed to promoting a diversified and inclusive work environment for everyone. Beyond Technologies is an equal opportunity employer and we believe in fostering an environment where everyone regardless of gender, race, ethnicity, sexual orientation, disability, age, or all other identities feels respected, protected and celebrated.